

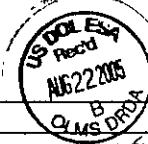
# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- <u>12710</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2009</u> Through: <u>12</u> / <u>31</u> / <u>2009</u>
3. Name and address of person filing. Name <u>LAURA</u> <u>L</u> <u>HUGHES</u> P.O. Box, Bldg., Room No., if any Street <u>67490 W. FK. MILLICOMA ROAD</u> City <u>COOS BAY</u> State <u>OREGON</u> ZIP Code + 4 <u>97420</u>	4. Name, file number, and address of labor organization. Name <u>LABORER INTERNATIONAL UNION OF N. AMERICA</u> Labor Organization File Number <u>000-131</u> P.O. Box, Building and Room Number, if any Street <u>905 16th NORTHWEST</u> City <u>WASHINGTON</u> State <u>D.C.</u> ZIP Code + 4 <u>20006</u>
5. Position in labor organization. <u>SPECIAL INTERNATIONAL Representative</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>ROCKFORD CORPORATION</u> Trade Name, if any: P.O. Box, Bldg., Room No., if any <u>P.O. Box 1415</u> Street City <u>NORTH PLAIN</u> State <u>OREGON</u> ZIP Code + 4 <u>97133</u>	7.a. Nature of Interest, Transaction, or Income. <u>12/20/09</u> <u>RECEIVED A CHRISTMAS HAM FROM THE</u> <u>ROCKFORD CORPORATION</u> 7.b. Amount. <u>\$ 65.00</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Laura L. Hughes</u>	On <u>8/15/05</u> Date	<u>541-269-7579</u> Telephone Number

File Number U-

**B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.**

132,084.43

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

## ADDEMDUM A

On several occasions in 2004, I recall that I was given complimentary promotional items such as clothing, accessory and or printed materials with LINA logos. At no time did I solicit such items and they were given to me or sent to me at my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of these items and do not recall the manufacturer or provider of such items.

## ADDEMDUM B

I have personal friendships with individuals who may be employed by reportable entities under the LMRDA, which exist separate and apart from my role as a union employee. In 2004, it is conceivable that I received benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and have no specific recollection of any benefits received.

## ADDENDUM C

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ('LIUNA'), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from the LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance

#### ADDEMDUM D

It is possible that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received

August 15, 2005

U.S. Department of Labor  
Employee Standards Administration  
Office of Labor-Management Standards  
200 Constitution Avenue, NW  
Room N-5616  
Washington, D.C. 20210



**Re: Form LM-30 Filing for Laura L. Hughes, 000-131, Labor Organization**

Dear Sir or Madam,

Enclosed is my Labor Organization Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to the exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Departments guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,

*Laura L. Hughes*